

Nexus Solicitors Limited Diversity Survey July 2023

1. Role categories		
Full equity solicitor partners	Partners, members or directors who are not solicitors should be recorded in the 'Managerial role' category below.	2
Salaried or partial equity solicitor partners	Partners, members or directors who are not solicitors should be recorded in the 'Managerial role' category below.	0
Solicitor (not partner)	All other practising solicitors including assistant solicitors, associates, or consultants.	4
Other fee earning role	Includes fee earners such as trainee solicitors, members of CILEx who are not Chartered Legal Executives (Fellows), or CILEx Practitioners and paralegals i.e. those who are not 'authorised persons'.	2
Role directly supporting a fee earner	Includes legal secretaries, administrators, legal assistants, or non-fee earning paralegals.	2
Managerial role	Includes non-lawyer managers, directors, or members and others such as practice managers, finance, or account managers etc.	1
IT/HR/other corporate services role	Not an authorised person and not individuals in a managerial role - includes finance or accountancy roles.	0
Barrister	Individuals authorised by the Bar Standards Board.	0
Chartered Legal Executive (Fellow)/ CILEx Practitioner	Individuals authorised by CILEx Regulation.	0
Licensed Conveyancer	Individuals authorised by the Council for Licensed Conveyancers.	0
Patent or Trade Mark Attorney	Individuals authorised by the Intellectual Property Regulation Board.	0
Costs Lawyer	Individuals authorised by the Costs Lawyer Standards Board.	0
Notary	Individuals authorised by the Master of the Faculties.	0
Prefer not to say		0
2. Which age category are you in?		
16 – 24		1
25 – 34		0

35 – 44	2
45 – 54	4
55 – 64	4
65+	0
Prefer not to say	0
3. What is your sex?	
Male	4
Female	7
Other preferred description	0
Prefer not to say	0
4. Is the gender you identify with the same as your sex registered at birth?	
Yes	11
No	0
Prefer not to say	0
5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?	
Yes	1
No	10
Prefer not to say	0
6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?	
Yes, limited a lot	1
Yes, limited a little	1
No	9
Prefer not to say	0
7. What is your ethnic group?	
Asian / Asian British	
Bangladeshi	0
Chinese	0
Indian	0

Pakistani	0
Any other Asian background	0
Black / Black British	
African	0
Caribbean	0
Any other Black background	0
Mixed / Multiple ethnic group	
White and Asian	0
White and Black African	0
White and Black Caribbean	0
Any other Mixed / Multiple ethnic background	0
White	
British / English / Welsh / Northern Irish / Scottish	11
Irish	0
Gypsy or Irish Traveller	0
Roma	0
Any other White background	0
Other ethnic group	
Arab	0
Any other ethnic group	0
Prefer not to say	
Prefer not to say	0
8. What is your religion or belief?	
No religion or belief	8
Buddhist	0
Christian	3
Hindu	0
Jewish	0

Muslim	0
Sikh	0
Any other religion or belief	0
Prefer not to say	0
9. What is your sexual orientation?	
Bi	1
Gay / Lesbian	0
Heterosexual	10
Other preferred description	0
Prefer not to say	0
10. Which type of school did you attend for the most time between the ages of 11 and 16?	
If you changed schools, please base your answer on the last two years of your education.	
State-run or state-funded school (selective on academic, faith or other grounds)	5
State-run or state-funded school (non-selective)	6
Independent / fee-paying school where I received no bursary or a bursary covering less than 90% of my tuition	0
Independent / fee-paying school where I received a bursary covering 90% or more of my tuition	0
Attended school outside the UK	0
Don't know / not sure	0
Prefer not to say	0
11. Did either of your parents attend university and gain a degree (eg BA/BSc or equivalent) by the time you were 18?	
No, neither of my parents attended university	10
Yes, one or both of my parents attended university	1
Don't know / not sure	0
Prefer not to say	0
12. What was the occupation of your main household earner when you were about 14?	
Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer.	5

Senior, middle, or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager.	1
Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse.	0
Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver.	2
Routine, semi-routine, manual, and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff.	2
Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner.	1
Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)	0
Other, such as: retired / this question does not apply to me / I don't know	0
Prefer not to say	0
13. Are you a primary carer for a child or children under 18?	
Yes	4
No	7
Prefer not to say	0
14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?	
No	1
Yes, 1 - 19 hours a week	0
Yes, 20 - 49 hours a week	0
Yes, 50 or more hours a week	0
Prefer not to say	0